

ASSOCIATE PASTOR SEARCH

We are in the exciting early stages of a search for an Associate Pastor. As we seek the best fit for this position, we want the candidate to know the personality and culture of Central to ensure the best fit.

Here are some excerpts from the Ministry Information Form (MIF) that describes Central and our position to potential candidates.

Central Presbyterian Church has big ideas and a great opportunity to continue to grow to have a deeper impact in our community. Our motto, we are “in the city for good” has an intentional double entendre. Fifteen years ago the continued existence of our church was very much in question. The “for good” part of the slogan had defiance in it; we were not going to be a dying church. Even as our institutional future was uncertain, we wanted to be about much more than just survival – we wanted to be doing good, to be creating a community that was active, caring and diverse.

In the intervening years, we have found joy, taken risks, and offered a creative and social-justice oriented approach to church life. With a recent large financial gift, we are expanding our staff and our reach. Opening this position ensures that we can continue to take new risks for a new era, grow our membership and our impact and have a bigger and broader presence in St. Paul.

Our church community is very diverse. We are rich and poor, black, brown, yellow and white. We are gay and straight, introverted and extroverted, young and old. We are looking for an Associate Pastor who enjoys and appreciates diversity and is stimulated by and can work well with a variety of people.

We are also looking for someone with good pastoral skills and who knows how to employ

those skills to aid people in both their spiritual and worldly quest for a better and more satisfying life. A well-educated person who is comfortable with Presbyterian theology and polity, who is comfortable with translating theological concepts into everyday language with preaching that is relevant to the issues and questions of our current time.

We are looking for someone who is smart, engaging, faithful, energetic, strategic, creative, and innovative. A person who will be tireless in trying new ways to enable Central to fulfill our larger vision. We have a strong staff in place already, so we are looking for someone who will be a good team-player and make a strong staff even better.

Central has decided to look for a Designated Associate Pastor because this new position is an opportunity to be nimble, robust and able to adapt to opportunities that present themselves. We have set aside six years of full funding for this position, but we will, as a whole church, continuously seek improvement and dynamic ways and means to better carry out our mission. The Associate Pastor position will evolve as the church evolves.

If you have ideas on people we should approach for this position, or any questions about the process, please contact Rev. Dave Colby at dcolby@cpcstpaul.org or Stu Siebell of the Personnel Committee at sdsiebellmgmt@gmail.com.



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